



Environmental Policy

It is Giidjaa Hire Pty Ltd's (Giidjaa Hire) policy to consistently provide all products and services in accordance with the customer's specific requirements and relevant environmental legislation and regulations.

Giidjaa Hire will demonstrate due diligence in the provision of its services, manage its work activities in a manner that is consistent with the principles of ecologically sustainable development and will deliver continuous improvement in environmental performance through:

- ensuring the continued development and implementation of an environmental management system with provision for reviewing progress on an ongoing basis;
- reviewing the environmental effects of our activities and setting appropriate environmental improvement objectives;
- integrating environmental duty of care into business planning and day to day activities;
- at a minimum, conducting all of our operations, whether carried out by or on behalf of Giidjaa Hire, in accordance with relevant legislation and government policy and agreements;
- minimising pollution and environmental impacts as a result of Giidjaa Hire activities;
- promoting the efficient use, reuse and recycling of resources, and the minimisation of waste;
- providing our employees with the skills, awareness and leadership to achieve Giidjaa Hire's environmental responsibilities; and
- monitoring and reviewing the environmental performance of the organisation.

Giidjaa Hire also aims to achieve sound environmental management practices by having a properly managed Environmental Management system and by ensuring that all relevant staff are suitably trained and educated.

Giidjaa Hire's Environmental Management systems have been developed in accordance with the requirements of ISO 14001, the recognised International Standard for Environmental Management Systems.

All employees of Giidjaa Hire are responsible for the environment and are required to comply with Giidjaa Hire's Environmental Management systems.

As employees, contractors and visitors, we have a responsibility to comply with and support this Policy.

Giidjaa Hire reserves the right to amend this Policy as required.

John Kirby
Managing Director